

STAFFING COMMITTEE

MINUTES OF MEETING HELD ON TUESDAY 12 DECEMBER 2023

Present: Cllrs Beryl Ezzard, Jane Somper, Gary Suttle, Simon Gibson and Nick Ireland

Officers present (for all or part of the meeting):

Matt Prosser (Chief Executive), Kate Critchel (Senior Democratic Services Officer) and Chris Matthews (Head of Human Resources)

12. Apologies

Apologies for absence were received from Cllrs David Howell and Spencer Flower.

The Senior Democratic Services Officer advised that in their absence Cllrs Simon Gibson and Nick Ireland were substitutes for them on the interviewing panel and staffing committee.

13. Election of Chairman

It was proposed by Cllr Gary Suttle and seconded by Cllr Beryl Ezzard

Decision

That Cllr Jane Somper be elected the Chairman for the meeting.

14. Declarations of Interest

No declarations of disclosable pecuniary interests were made at the meeting.

15. Appointment of Executive Director People, Adults and Housing

The Chairman advised that there was a minor error in the report and confirm that the current Executive Director for People, Adults and Housing, Vivienne Broadhurst, was also an advisor to the formal panel. 3 candidates had been interviewed with the help of external stakeholders, internal colleagues, and people who were experts by experience.

Following a robust and fair formal process of selection, it was proposed by Cllr Jane Somper seconded by Cllr Gary Suttle

Decision

That subject to contractual arrangements being agreed with the candidate, Jonathan Price be appointed to the position of Executive Director for People Adults and Housing with the effect from March 2024.

16. **Appointment of Interim Executive Lead for the Place Directorate**

The current Executive Director had decided to leave the council on 3 January 2024. Members were advised that a recruitment and selection process for an Interim Executive Lead had been carried out by an interviewing panel consisting of the Portfolio Holders for Highways, Travel and Environment, and Assets & Property, the Chief Executive and Head of Human Resources.

The Panel's recommendation was to appoint Jan Britton as Interim Executive Lead for Place and the Monitoring Officer had supported this approach.

Decision (unanimous)

That Jan Britton be appointed to the position of Interim Executive Lead for Place.

17. **Appointment of Interim Corporate Director for Commissioning & Partnership (Children Services)**

The committee considered a report by the Head of Human Resources seeking support for the interview panel's recommendation for the appointment of the Interim Corporate Director for Commissioning & Partnership in the Children's Services directorate.

The committee was content with the proposed appointment on an interim basis for a 6-month period and noted that the formal recruitment process to fill the permanent vacancy would proceed in the New Year. The Monitoring Officer supported the process.

Decision

That Elizabeth Saunders be appointed as the Interim Corporate Director for Commissioning & Partnerships on a 6-month basis.

18. **Urgent items**

There were no urgent items to report.

19. **Exempt Business**

There was no urgent business to report.

Duration of meeting: 5.30 - 5.42 pm

Chairman

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